



Commitment to Human Rights

Amkor Technology, Inc. (“Amkor”), is committed to uphold Human Rights and high Ethical Standards in our business operations throughout the world. We strive to always act with integrity and comply with the laws, rules and regulations in the countries where we operate.

To meet our Human Rights Commitment, we have adopted the Amkor Code of Business Conduct (the "Amkor Code") which details our organization’s values and responsibilities and provides guidance to our employees on how to handle difficult ethical situations related to our business. The Amkor Code applies to all employees at all company operations regardless of geographic location and contains a provision that prohibits prejudicial treatment based on race, color, religion, gender or gender identity, sexual orientation, age, national origin, ancestry, ethnicity, veteran status, and disability.

Training on the requirements of the Amkor Code, including areas related to Human Rights, is provided annually. In 2016, for example, our employees collectively received 1,000 hours of training on the Amkor Code. Violations of the Amkor Code can be reported directly to a supervisor or the Human Resources, Internal Audit, or Legal Departments. A 24-hour toll-free ‘Business Integrity Line’ is also available for individuals who wish to raise concerns anonymously. Reports of actual or suspected violations are investigated under the supervision of the Legal Department and retaliation against anyone for reporting an actual or suspected violation is prohibited.

We also follow the Responsible Business Alliance (RBA) Code of Conduct (the “RBA Code”), formerly the Electronic Industry Citizenship Coalition Code of Conduct. The RBA Code is a set of social, environmental and ethical standards, accepted widely in our industry, and is based on international norms and principles that we support including the Universal Declaration of Human Rights, adopted by the United Nations, and the Guidelines for Multinational Enterprises, published by the Organization for Economic Co-operation and Development. The RBA Code is regarded as a supply chain initiative and accordingly, we have established it as the Vendor Code of Conduct for our suppliers and partners.