

# 安全衛生基本方針

当社は、労働安全衛生が全従業員共通の最重要課題の一つであることを認識し、積極的に労働安全衛生活動に取り組むことを基本理念とする。

当グループは、高付加価値技術と世界で戦える半導体製品の組立製造拠点としてパッケージ開発・製造等を通じて、以下の具体的な労働安全衛生方針を設定し、事業活動に関連する働く人及びその代表と協議及び参加によって労働安全衛生活動を力強く推進する。

1. 安全健康を最重要課題として「業務に起因する負傷及び疾病の予防」と「安全衛生管理活動の継続的な改善」に努める。
2. 労働安全衛生に関する法令の遵守、及び受入れを決めたその他の要求事項を満たす。
3. 労働安全衛生活動の重点取り組み事項。
  - (1) 業務上災害（負傷・疾病）防止の取り組み強化
    - ☆事業活動全般にわたる危険・有害要因の抽出・特定（リスクアセスメント実施）によるヒヤリ事故含む事故低減
  - (2) 交通事故「0」化への取り組み
  - (3) 従業員の健康保持、増進（メンタルヘルス推進）
  - (4) 安全快適職場づくりの推進
  - (5) 緊急災害時における従業員の人命及び被害軽減に向けた BCM の推進
4. 当方針は全従業員に周知徹底するとともに積極的に公表し、社会の安全健康管理水準の向上に貢献する。

2020年 1月 1日

株式会社アムコー・テクノロジー・ジャパン  
日本製造統括責任者

本間 秀範

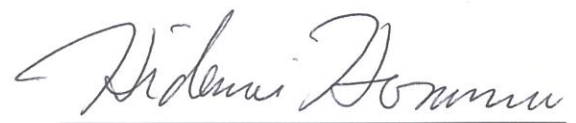
# Basic on Safety and Health Policy

We recognize that occupational safety and health is one of the most important and common issues for all of our employees, and our basic principle is to proactively engage in occupational safety and health activities. Through our experience in package development and production as an assembly and manufacturing hub for high-value-added technologies and globally competitive semiconductor products, our group has created the following specific policies on occupational safety and health, and will strongly promote occupational safety and health for all employees and representatives who participate and discuss in order to engage in business activities.

1. We place safety and health as the top priority, and work for the “prevention of work related injuries and illnesses” and the “continuous improvement of safety and health management activities.”
2. We comply with the applicable laws and regulations relating to occupational safety and health, and fulfill any other applicable requirements.
3. Main efforts to ensure occupational safety and health.
  - 1) Strengthen efforts to prevent disasters (injuries / diseases) in business.
    - ☆ Reduce accidents by extracting and identifying hazards and harmful factors throughout business activities.
  - 2) Efforts to eliminate traffic accidents.
  - 3) Promotion and maintenance of employees' health (including mental health).
  - 4) Promotion for the creation of a safe and pleasant work environment.
  - 5) In order to alleviate the damage of employees during emergency disasters and proceed with BCM activities.
4. We will make sure that all our employees are aware of these policies and will actively publicize these contents in order to contribute to the improvement of society's safety and health management standard.

January 1, 2020

Amkor Technology Japan, Inc.  
Head of Japan Manufacturing

A handwritten signature in black ink, appearing to read 'Yukihiro Homma', written over a horizontal line.