

# Environmental, Safety and Health Policy

In accordance with the Amkor Group policy, Amkor Technology Japan (ATJ) establishes and promotes the following policies. From this year, we have upgraded to an organization that oversees the environmental and health and safety organizations in order to strengthen and improve the efficiency of environmental and health and safety activities.

1. We place a high priority on environmental protection is always promote environmentally friendly business activities.
2. We recognize our responsibility that industrial safety and disaster prevention is an essential issue common to all employees, and we actively address this issue through consultation and participation with workers and their representatives.
3. We continuously improve our environmental, industrial safety and health prevention management systems by establishing, implementing, and reviewing environmental and industrial safety and health prevention targets.
4. We comply with company standards and applicable laws and regulations.
5. Our major areas of focus:
  - 5.1 Environmental conservation
    - ① Limit the impact of climate change by taking steps to improve the efficiency of electric power and fuel use. (Reduce GHG emissions \*20% by 2030)
    - ② Promote a more responsible consumption of water via reduction and reuse activities. (Reduce the use of water \*20% by 2030)
    - ③ Save resources beyond water by taking a proactive approach to reuse, reduce and recycle materials. (Reduce waste generation\*20% by 2030)  
\* Based on the average of annual GHGs generated by our facilities from 2018 to 2020
    - ④ Strengthen chemical management in order to select materials that have a minimal impact on the environment.
    - ⑤ Conduct socially responsible activities that benefit our local community and its environment.
  - 5.2 Occupational safety and health prevention
    - ① Strengthen efforts to prevent injuries/diseases in business by identifying hazards and harmful factors.
    - ② Implement efforts to reduce traffic accidents.
    - ③ Promote and maintain employees' health, including mental health.
    - ④ Create safe and comfortable workplaces including the establishment of infection controls to minimize the risk of COVID-19.
    - ⑤ Establish and maintain Business Continuity Management to minimize the impact to employees in the event of an emergency or disaster, including a pandemic.

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Amkor Technology Japan  
President and Country Manager

Tomohiro Kawashima