

2021 SUSTAINABILITY ACCOUNTING STANDARDS BOARD REPORT

AMKOR TECHNOLOGY, INC.



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LETTER TO OUR STAKEHOLDERS

We are pleased to publish Amkor Technology's inaugural Sustainability Accounting Standards Board (SASB) Report.

At Amkor, we strive to conduct our business in an environmentally and socially responsible manner and are committed to a comprehensive corporate social responsibility program that aligns with our core values and contributes to our success as a responsible corporate citizen. To that end, we recognize the need for transparent reporting, and as a first step, have published this report to facilitate the disclosure of comparable, consistent, and reliable information about our activities.

Since our founding in 1968, we have been driven by the belief our ability to do the right thing for our customers, suppliers, employees and the world is essential to our success. Our founder began manufacturing with just three wire bonders and two die bonders, and through a steadfast dedication to continuous improvement, growth, and innovation we have become a world class supplier in the semiconductor industry with over **11 million square feet** of manufacturing space, **30,000+ employees**, thousands of patents, and a footprint in **11 countries**. As we grow, we are guided by our QualityFIRST mission and the lifelong values of Reliability and Trust from the late Honorary Chairman, Hyang-Soo Kim, the founder of Amkor.

Over the past year, the Nominating and Governance Committee of the Amkor Board of Directors continued to oversee and formalize our global environmental and social responsibility policies, programs, and strategies. Our Environmental, Social and Governance (ESG) Committee has been established to enhance the work of a sustainability committee operating since 2017.

We continue to be a member of the Responsible Business Alliance (RBA) and the Responsible Minerals Initiative (RMI) and continue to support and engage with the CDP (formerly, the Carbon Disclosure Project) and frameworks from the International Organization for Standardization (ISO).

As a company, we recognize the importance of a healthy environment and are committed to preserving natural resources, improving sustainability and contributing to the quality of life in the communities where we operate. To that end, we established an Environmental Policy Statement in 2013, which we update periodically and includes our Environmental Goals. As part of these goals, we are actively working to achieve a **20% reduction by 2030** in greenhouse gas emissions (GHG), water usage and waste generation (hazardous, incinerated, recycled and landfill wastes) from the average of annuals generated by our facilities from 2018 to 2020. We continue to invest in energy efficiency improvement programs and increase renewable energy usage to achieve this goal.

As we look to the future, we expect that ESG will become increasingly important to our operations and in our markets. By upholding our values and working collaboratively, I am confident that we can continue to advance our efforts on the ESG priorities that are most relevant to our stakeholders.



Yours Truly,

A handwritten signature in black ink, appearing to read 'Giel Rutten', written over a white background.

Giel Rutten

President & Chief Executive Officer

CORPORATE OVERVIEW

Amkor Technology, Inc. (NASDAQ: AMKR) is one of the world's leading providers of outsourced semiconductor packaging and test services. Founded in 1968, Amkor pioneered the outsourcing of IC packaging and testing and is now a strategic manufacturing partner for the world's leading semiconductor companies, foundries and electronics OEMs. Amkor's operational base includes production facilities, product development centers and sales and support offices located in key electronics manufacturing regions in Asia, Europe and the USA.

AMKOR BY THE NUMBERS

FOUNDED IN
1968

11M SQ. FEET
OF MANUFACTURING SPACE

\$6.1B
NET SALES*

FOOTPRINT IN
11 COUNTRIES

\$780M
CAPEX*

30,000+
EMPLOYEES

*2021 Result

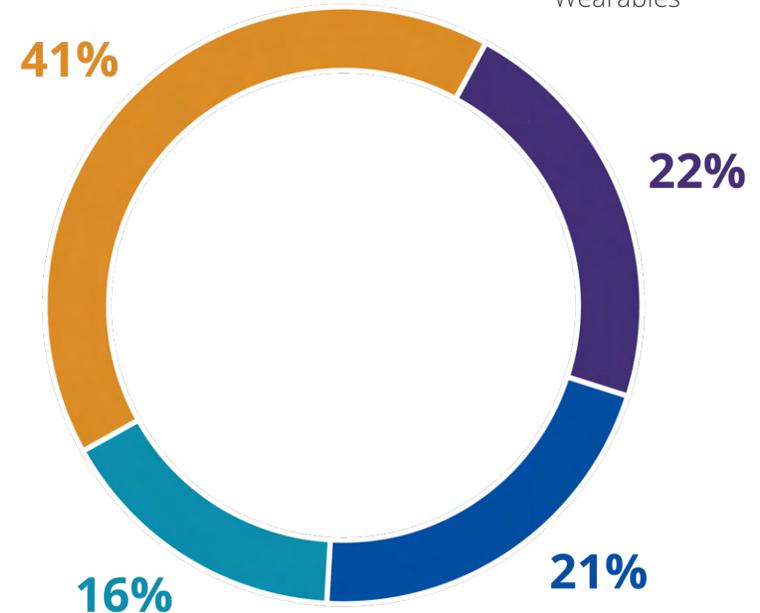
2021 END MARKETS

COMMUNICATIONS

Smartphones
Tablets

CONSUMER

A/R & Gaming
Connected Home
Home Electronics
Wearables



COMPUTING

Data Center
Infrastructure
PC Laptops
Storage

AUTOMOTIVE & INDUSTRIAL

ADAS
Electrification
Infotainment
Safety

FOSTERING LEGACY ONE STEP AT A TIME

AMKOR'S ENVIRONMENTAL, SOCIAL & GOVERNANCE JOURNEY

Evolution with Intention

Amkor's legacy of delivering quality at scale was not born overnight. It began with one man—Hyang-Soo Kim—who grew his import business into a bicycle parts manufacturing company by capitalizing on the opportunity to meet the needs of the local economy in Seoul, South Korea. From its initial roots in 1935 to its decision to begin semiconductor manufacturing in 1968, the company's steady evolution was driven by reliability, trust, and an unwavering commitment to excellence.

It is with Amkor's legacy in mind that we intentionally develop our emerging Environmental, Social and Governance strategy. In addition to operating in compliance with all applicable laws, rules and regulations, we draw upon internationally recognized standards to advance environmental and social responsibility throughout our supply chain.

Amkor foresees significant and rapid advancement of regulatory ESG requirements in our markets. From the Securities and Exchange Commission's (SEC) proposed rule changes regarding climate-related disclosures, to the individual consumer's growing demand for transparency, Amkor is compelled to approach ESG reporting with a strong organizational process led by our Board and ESG Committee. Our leadership proudly oversees our global environmental and social responsibility policies, programs, and strategies.

OUR ESG JOURNEY

2010

Amkor joins the Responsible Business Alliance and the Responsible Minerals Initiative

2013

Amkor publishes its Environmental Policy Statement and sets its Environmental Goals

2017

Amkor establishes Sustainability Committee

2018

Amkor began publicly reporting climate and water-related data to the CDP

2022

Amkor publishes its first SASB Report and establishes ESG Committee



OUR ESG MISSION

Amkor's Environmental, Social and Governance mission is to pursue agile and dependable manufacturing that drives sustainable practices, aligns with our core values of reliability and trust, and maintains our commitments to our customers, suppliers, employees, business partners, and shareholders.

OUR ESG OVERSIGHT

Amkor's Environmental, Social and Governance mission is overseen by the Nominating and Governance Committee of our Board of Directors and our Environmental, Social and Governance (ESG) Committee. Continuing work begun in 2017, our newly established ESG Committee is tasked with establishing ESG goals, tracking our performance (GHG, Water, Waste, and Injury rate), reporting environmental data to the CDP (Climate Change and Water Security), managing the Supply Chain for ESG matters and Product Environment Quality, and designing and implementing environmental plans to meet regulatory requirements and customer expectations.

COMMITMENT TO ENVIRONMENTAL RESPONSIBILITY

2030 GREENHOUSE GAS REDUCTION GOAL ESTABLISHED 2021

Amkor seeks to reduce GHG emissions 20% by 2030 for Scope 1 and Scope 2 from its baseline emissions. This baseline figure was established based on average GHG emissions between 2018–2020. It is our aim to accomplish this reduction goal through continued investment in energy efficiency improvement programs and renewable energy usage.

FOUR YEARS OF PUBLIC DATA SUBMISSION TO THE CDP

CDP (formerly, the Carbon Disclosure Project) is a leading international non-profit organization that assesses the impact of climate change and promotes a sustainable economy. Amkor has been publicly reporting climate and water related data through CDP annually since 2018. It enables Amkor to uncover risks and opportunities, and track and benchmark progress. [In 2021](#), Amkor received a 'B' score (Management) in Climate Change and Water Security, and an 'A' score (Leadership) in Supplier Engagement Rating.

2030 WATER USAGE AND WASTE GENERATION REDUCTION GOAL ESTABLISHED 2021

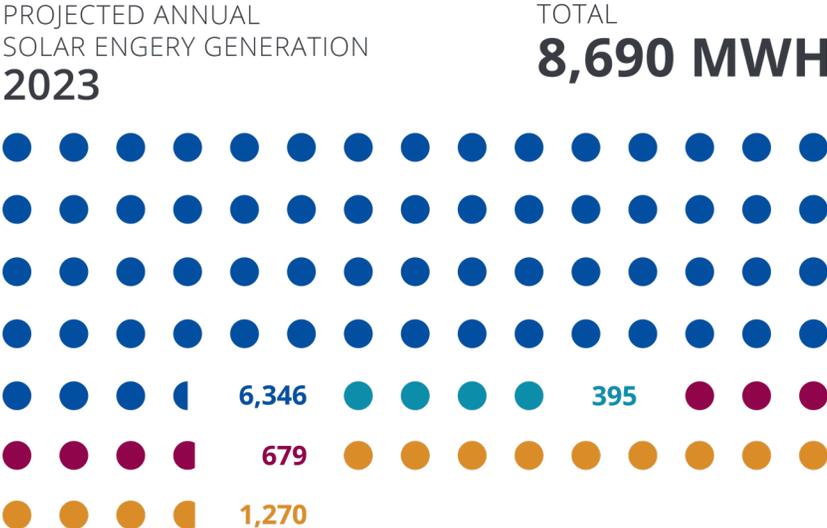
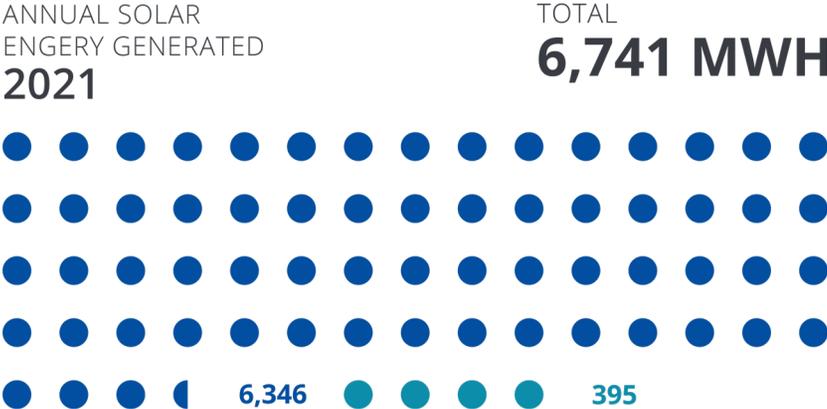
Amkor seeks to reduce water usage and waste generation 20% by 2030 from its baseline usage and generation. This baseline figure was established based on average usage and generation between 2018–2020. Waste reduction includes hazardous, incinerated, recycled and landfill wastes.

MARKET SPECIFIC REQUIREMENTS

Our manufacturing facilities in South Korea are covered by South Korea's Emissions Trading Scheme (KETS). Accordingly, we seek to abide by the quota of emissions set by the South Korean government. Facilities in Taiwan are regulated by Taiwan's Renewable Portfolio Standard (RPS). RPS requires that 10% of our contract capacity be from renewable sources. We have plans to increase investment in solar energy beginning in 2023 at facilities in Taiwan to increase our use of renewable energy, and we expect to be in compliance with RPS as required by 2026. Our China facility is regulated by the Shanghai Emissions Trading System (Pilot). Solar energy systems in China and South Korea began generating energy in 2018 and 2016, respectively, and we also have plans to install solar systems in Portugal.

SOLAR ENERGY GENERATION

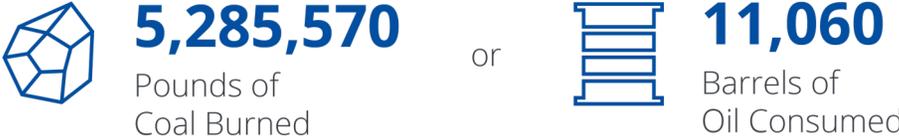
● CHINA ● KOREA ● TAIWAN ● PORTUGAL



USE OF INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) FRAMEWORKS

Amkor utilizes effective environmental management frameworks from the ISO: Environmental Management Systems (14001 at locations in South Korea, China, Taiwan, the Philippines, Malaysia, Japan and Portugal); Energy Management Systems (50001 at locations in Taiwan); and organizational guidance for quantification and reporting of greenhouse gas emissions (14064-1 at locations in South Korea, China, Japan, Malaysia, the Philippines, Portugal and Taiwan). These standards specify organizational practices regarding the design and implementation of management systems and report environmental impact data.

THE SOLAR ENERGY GENERATED IN 2021 IS EQUIVALENT TO THE GREENHOUSE GAS EMISSIONS FROM*



* Equivalences are calculated using the United States Environmental Protection Agency Greenhouse Gas Equivalencies Calculator. The calculator uses U.S. national average emissions factors for electricity. These estimates are approximate and are not a formal carbon emissions analysis.

COMMITMENT TO SOCIAL RESPONSIBILITY & GOVERNANCE

TWELVE YEAR MEMBERSHIP WITH THE RESPONSIBLE BUSINESS ALLIANCE (RBA)

In addition to legal and regulatory compliance, the RBA encourages its participants to pursue standards that advance social and environmental responsibility and business ethics. The RBA Code of Conduct sets standards for labor, health and safety, the environment, ethics and management systems. As a member of RBA, we are committed to the principles contained in the RBA Code of Conduct and incorporate these principles into our Code of Conduct. Amkor has been sitting on the RBA's board since 2016. Our facilities in China, South Korea, and Taiwan have received Validated Audit Program (VAP) recognition from the RBA on their proven conformance status to the RBA Code, which demonstrates excellence in compliance through multiple audits.

TWELVE YEAR MEMBERSHIP WITH THE RESPONSIBLE MINERALS INITIATIVE (RMI)

RMI's [Responsible Minerals Assurance Process](#) offers companies an independent third-party audit of smelters and refiners that have verified systems in place for responsible mineral sourcing aligning with global standards. Amkor commits itself to take actions to responsibly source conflict minerals that are used in our factories globally. These actions include direct engagement with smelters and collaboration with RMI.

Recognizing the risks which may be associated with extracting, trading, handling and exporting Conflict Minerals from Conflict-Affected and High-Risk Areas (CAHRAs), Amkor issued a [formal statement](#) regarding responsible sourcing of minerals, and its actions to ensure that commitment.

COMMITMENT TO HUMAN RIGHTS

Amkor utilizes both the RBA Code of Conduct as well as our internal Code of Conduct to govern its promotion of ethical Human Rights standards within each country it operates. The Amkor Code is distributed annually to all employees and prohibits prejudicial treatment based on race, color, religion, gender or gender identity, sexual orientation, age, national origin, ancestry, ethnicity, veteran status, pregnancy, genetic information and disability. The Amkor Code specifies reporting an actual or suspected violation of the Amkor Code using 24-hour toll-free "Business Integrity Line."

Adherence to the RBA Code further articulates our support of the human rights principles in the United Nations' Universal Declaration of Human Rights; safety, health, and labor Standards from the International Labor Organization; and the Organization for Economic Cooperation and Development's Guidelines for Multinational Enterprises. We also utilize RBA's supplemental VAP on Forced Labor to assess risks of human trafficking in our supply chain.

INCREASED HEALTH AND SAFETY PRACTICES DURING COVID-19

To ensure the health and safety of employees at all locations, Amkor responded swiftly to the pandemic by adopting protocols to reduce risk for its 30,000+ employees.

SASB INDEX

2021 DISCLOSURES

WHY AMKOR SELECTED THE SASB SEMICONDUCTOR STANDARDS FOR PUBLIC REPORTING

The Sustainability Accounting Standards Board operates using a governance structure similar to the Financial Accounting Standards Board and the International Accounting Standards Board. Given the nature of Amkor's global footprint and compliance with semiconductor industry standards, we selected the SASB standards because they provide an international disclosure standard that specifically addresses our needs. Further, SASB views sustainability in a holistic manner—encompassing broader ESG strategies that speak to Amkor's objective to advance our ESG programs and policies.

Finally, SASB standards identify sustainability issues most likely to impact operating performance or financial conditions for a company in the industry. These measures of corporate performance are essential to our obligations as a publicly traded company.



This is an index to the location of our disclosures that align with the Sustainability Accounting Standards Board standards for Semiconductors. This is our first use of the SASB Index Report, and we expect to evolve our use over time. The report references data from January 1, 2021 to December 31, 2021, unless otherwise stated.

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
<p>Greenhouse Gas Emissions</p>	<p>(1) Gross global Scope 1 emissions (2) Amount of total emissions from perfluorinated compounds</p>	<p>TC-SC-110a.1</p>	<p>For our manufacturing sites</p> <p>(1) Total gross global Scope 1 emissions are 54,381 metric tons of CO₂e</p> <p>(2) Total emissions from perfluorinated compounds are 9,928 metric tons of CO₂e</p>
	<p>Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets</p>	<p>TC-SC-110a.2</p>	<p>Amkor Technology, Inc. is one of the world’s leading providers of outsourced semiconductor packaging and test services. The consumption of electricity in our manufacturing factories that perform these services is a primary reason for greenhouse gas (GHG) emissions for our company. The indirect GHG emissions from the consumption of electricity represent 95% of our total GHG emissions. Our Scope 2 GHG emissions, including consumption of electricity, are more significant than our Scope 1 GHG emissions. Accordingly, our GHG reduction goal is set to reduce combined emissions from Scope 1 and Scope 2.</p> <p>Our target is a 20 percent reduction by 2030 for a combined Scope 1 and Scope 2 GHG emissions from the average annual GHG emissions generated by our factories from 2018 to 2020.</p> <ul style="list-style-type: none"> ▶ Reduction type: Intensity target (Metric tons (t) CO₂e / Revenue in USD) ▶ Timelines: Base year: 2018-2020; Start year: 2021; Target year: 2030 ▶ Scope of GHG emissions: Combined Scope 1 and 2 (location-based) ▶ Locations: All manufacturing sites that perform semiconductor packaging and test services <p>In 2021, we made good progress with reducing emissions and we are on track to meet our reduction target.</p> <p>The following is a summary of our plans and efforts to achieve our target for the reduction of GHG emissions.</p>

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
<p>(continued)</p> <p>Greenhouse Gas Emissions</p>			<p>(continued)</p> <ol style="list-style-type: none"> 1. Improve energy efficiency - We continue to make capital investments and perform process optimization to improve the energy efficiency of our manufacturing factories, including the following: <ol style="list-style-type: none"> a. Installation of light-emitting diode (LED) lighting b. Replacement or enhancement of chiller unit systems c. Putting in place energy management systems, such as cleanroom control process optimization, electricity peak management, and powering off unused equipment <p>We apply ongoing systematic management methods and priorities to manage our greenhouse gas emissions and energy usage, including the elimination of redundant systems or processes, optimization for fuel economy improvement and reduction of energy consumption.</p> <p>Additionally, all our manufacturing factories located in South Korea, China, Taiwan, the Philippines, Malaysia, Japan, and Portugal are certified with the International Organization for Standardization (ISO) framework 14001 Environmental Management Systems. Our Taiwan sites are certified with an ISO 50001 Energy Management System.</p> 2. Increase renewable energy usage – We have installed solar photovoltaic power generation systems in our factories in South Korea and China to increase the usage of renewable energy. This system generated approximately 395 MWh at our South Korea factories and approximately 6,346 MWh at our China factory in 2021. We plan to install solar photovoltaic generators at our manufacturing factories in Taiwan and Portugal. Our Taiwan factories are expected to generate approximately 680 MWh annually. Our Portugal factory is expected to generate approximately 1,270 MWh annually.

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
<p>(continued)</p> <p>Greenhouse Gas Emissions</p>			<p>(continued)</p> <p>3. Employee incentive program – We have a program to incentivize our employees at manufacturing sites to encourage energy efficiency practices. An employee is eligible to receive a monetary reward if they provide a proposal for energy efficiency practice and it is accepted for implementation. The reward amount is determined based on the scale of the energy savings.</p> <p>In addition, we are continuing efforts to substitute highly potent GHG with less potent GHG. Our facilities in South Korea and Taiwan emit GHGs, which include sulfur hexafluoride (SF6). SF6 is a highly potent GHG based on the high value of its global warming potential. We are continuing to make efforts to substitute SF6 with a less potent GHG, where feasible.</p> <p>Our manufacturing facilities in South Korea are covered by South Korea's Emissions Trading Scheme (KETS). Accordingly, there is an obligation to abide by the quota of emissions set by the South Korean government. To properly respond to the emission trading system, we use the carry-over and borrowing system appropriately for optimal financial planning to manage costs. We have joined the Korea Emissions Market Association (KEMA) to respond to KETS proactively.</p> <p>As a member of KEMA, we communicate closely with the agency regulating KETS, keep informed of South Korea's emissions market updates, and benchmark members' good practices for GHG reduction.</p> <p>Our manufacturing facilities in Taiwan are regulated by Taiwan's Renewable Portfolio Standard (RPS), and we will increase the use of renewable energy in Taiwan beginning in 2023. We expect to comply with the RPS as required by 2026. Additionally, our manufacturing facility in China is regulated by the Shanghai Emissions Trading System (Pilot). To this end, we are taking appropriate measures to comply with these requirements.</p>
<p>Energy Management in Manufacturing</p>	<p>(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable</p>	<p>TC-SC-130a.1</p>	<p>For our manufacturing sites:</p> <p>(1) Total energy consumed is 6,900,054 GJ</p> <p>(2) 92.4% grid electricity</p> <p>(3) 0.4% renewable energy</p>

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	TC-SC-140a.1	<p>For our manufacturing sites:</p> <p>(1) Total water withdrawn is 15,528,665 m3 and 14% of water withdrawn is in regions declared as High or Extremely High Baseline Water Stress according to the World Resources Institute's (WRI) Water Risk Atlas tool, Aqueduct.</p> <p>(2) Total water consumed is 3,772,865 m3 and 29% of water consumed is in regions declared as High or Extremely High Baseline Water Stress Areas according to the World Resources Institute's (WRI) Water Risk Atlas tool, Aqueduct.</p>
Waste Management	Amount of hazardous waste from manufacturing, percentage recycled	TC-SC-150a.1	<p>For our manufacturing sites:</p> <p>(1) The total amount of hazardous waste is 10,879 metric tons</p> <p>(2) 64% of hazardous waste is recycled</p> <p>We have defined hazardous waste and recycled hazardous waste in accordance with the applicable laws in each country where our manufacturing factories are located.</p>
Employee Health & Safety	Description of efforts to assess, monitor, and reduce exposure of employees to human health hazards	TC-SC-320a.1	<p>We have controls and procedures in place to assess, monitor and reduce the exposure of our employees to human health hazards. Below are examples of controls and procedures.</p> <ol style="list-style-type: none"> 1. All our manufacturing factories are certified with ISO 45001 for occupational health and safety management system. 2. We have established emergency scenarios for different types of disasters and conduct regular training to prevent accidents and minimize damage in case of accidents. 3. We regularly conduct risk assessments to determine priorities based on the risk impact and likelihood and determine the appropriate course of action using the hierarchy of controls framework: 1) elimination, 2) substitution, 3) engineering controls, 4) administrative controls and 5) personal protective equipment (PPE).

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
<p>(continued) Employee Health & Safety</p>			<p>(continued)</p> <ol style="list-style-type: none"> 4. We provide regular training for cleanroom workers. Training includes storage and disposal of hazardous substances, labeling, proper use of PPE and understanding material safety data sheets. 5. We perform an annual health examination for cleanroom workers in our manufacturing factories. 6. We have established a chemical management system that includes an inventory of chemicals used in our operations and relevant regulatory information. 7. To protect our employees, we strive to use low toxic materials instead of highly toxic materials or replace chemicals with environmentally safe materials, where possible. 8. We screen incoming materials and chemicals before mass production of semiconductor manufacturing processes to comply with regulatory and customer requirements. The use of chemicals in compliance with regulations and the disclosure requirements of the chemical substances are also included in supplier contract terms and conditions. 9. We use sufficient ventilation, abatement systems, chemical leak detectors, tracking and disposal systems, and appropriate treatment systems for hazardous chemicals.
	<p>Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations</p>	<p>TC-SC-320a.2</p>	<p>In 2021, we did not incur monetary losses as a result of legal proceedings associated with employee health and safety violations.</p>
<p>Recruiting & Managing a Global & Skilled Workforce</p>	<p>Percentage of employees that are (1) foreign nationals and (2) located offshore</p>	<p>TC-SC-330a.1</p>	<ol style="list-style-type: none"> 1. Percentage of employees that are foreign nationals: 2% of employees globally are foreign nationals 2. Percentage of employees that are located offshore from the entity's country of domicile, by region:

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
<p>(continued) Recruiting & Managing a Global & Skilled Workforce</p>			<p>(continued)</p> <ul style="list-style-type: none"> a. United States – 1% b. Asia-Pacific region – 97% c. Europe – 2% <p><u>Foreign Nationals</u></p> <p>Our company has 2% of its employees globally who are foreign nationals who require an employment visa in the country in which they are employed. Accordingly, we do not see hiring foreign nationals as a significant risk. On occasion, it might be necessary to employ foreign nationals to support our business needs. Additionally, we have a rotational expatriate program that allows employees to work temporarily in another country where we are located. This may allow employees to gain experience and share knowledge and expertise to support our business.</p> <p>We understand employing foreign nationals does come with some risks, including, but not limited to, the following:</p> <ul style="list-style-type: none"> ▶ Government policies and guidelines can change without warning, which could make it difficult to obtain an employment visa for a foreign national. For example, a local government could impose restrictions on the number of foreign nationals allowed into the country if it becomes concerned about an increase in immigrant populations. ▶ If we do not follow immigration regulations, there is a potential for fines, sanctions or loss of immigration programs. ▶ Local governments may limit the number of employment visas during certain timeframes and once that limit is reached, we may no longer have the ability to hire foreign nationals until more visas become available. ▶ Employment work visas are meant for temporary employment. Longer-term employment may be a longer and more complicated process if a foreign national is working in the U.S.

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
<p>(continued)</p> <p>Recruiting & Managing a Global & Skilled Workforce</p>			<p>(continued)</p> <p>To address these risks, we have HR teams in each country we operate in, and they ensure that they are aware of current local regulations and routinely monitor the laws for updates related to employment visas. In some countries, we may partner with external professional resources to ensure we are following local immigration regulations. As a member of the Responsible Business Alliance (RBA), we are committed to following the applicable RBA policies and procedures for hiring foreign nationals.</p> <p><u>Offshore Employees (outside the U.S.)</u></p> <p>We are a global company with over 30,000 employees. We have a broad and geographically diverse footprint, including locations in South Korea, Japan, China, Taiwan, Malaysia, the Philippines, United States, Portugal and Singapore. To support our business operations, it is necessary to employ a substantial number of employees in the Asia region. This allows us to be more responsive to meeting our customers’ needs and support a flexible supply chain, as many of our customers and the vendors in our supply chain are located outside the U.S.</p> <p>Our HR teams, in each country we operate in, are responsible for managing the local recruiting process. We are committed to providing competitive and comprehensive benefits for our employees and their families. Additionally, we have implemented various retention programs to incentivize and retain high-performing employees.</p> <p>Our manufacturing facilities also maintain training and development programs that enable the continued learning and growth of our employees. We believe that our efforts to attract and retain qualified employees are important to our continued success.</p>

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances	TC-SC-410a.1	<p>Approximately, 1.45% of our total revenues are from semiconductor packaging and test services we provide for products containing IEC 62474 declarable substances.</p> <p>We comply with all applicable international environmental regulations, laws, and industrial standards controlling hazardous substances in the materials we purchase and add to the manufacturing process. We comply with the environmental regulations and industry standards, including EU RoHS 2011/65/EU, EU ELV 2000/53/EC, China RoHS 2, Korea RoHS, Halogen-Free, IEC 62474, and significant customer requirements.</p> <p>We have a proper system and procedure to control and manage hazardous substances in the raw materials we purchase. As part of the new material qualification process, all the new materials are reviewed to ensure they meet Amkor's environmental requirements, including the aforementioned international regulations and standards. The control includes defining the requirements and mechanisms for our suppliers to disclose the presence and concentration of hazardous substances.</p> <p>In 2021, our finished product contained only one IEC 62474 declarable substance. This substance is lead, and we used the proper system and procedure to control its usage by following the aforementioned regulations and standards. The lead is being used to fulfill specific customer requirements. We do not voluntarily use raw materials containing lead.</p>
	Processor energy efficiency at a system-level for: (1) servers, (2) desktops, and (3) laptops	TC-SC-410a.2	This metric is not applicable to Amkor. We are a service provider for semiconductor packaging and test services and do not manufacture processors.
Materials Sourcing	Description of the management of risks associated with the use of critical materials.	TC-SC-440a.1	<p>We have identified conflict minerals (Gold, Tantalum, Tin and Tungsten) as critical materials, recognizing the risks of the significant adverse impacts that may result from extracting, trading and exporting conflict minerals from conflict-affected and high-risk areas (CAHRAs).</p> <p>Having the responsibility to respect human rights and not contribute directly to conflict, we are committed to responsibly sourcing conflict minerals that are used in our operations worldwide.</p>

TOPIC	ACCOUNTING METRIC	CODE	AMKOR DISCLOSURE
<p>(continued)</p> <p>Materials Sourcing</p>			<p>(continued)</p> <p>We support the Responsible Minerals Initiative (RMI), which is an industrywide effort to strengthen responsible sourcing through the supply chain and undertake due diligence on the source and chain of custody of the conflict minerals used in our operations. Our due diligence is designed to conform to internationally recognized due diligence guidance (Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas).</p>
<p>Intellectual Property Protection & Competitive Behavior</p>	<p>Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations</p>	<p>TC-SC-520a.1</p>	<p>In 2021, we did not incur monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations.</p>



AMKOR'S NEXT STEPS

EMERGING STRATEGIES FOR ENVIRONMENTAL, SOCIAL & GOVERNANCE

The Nominating and Governance Committee of the Amkor Board of Directors and ESG Committee will continue to consider opportunities for advancing Amkor's ESG programs throughout the organization. This includes the potential integration of alternative public reporting standards that promote excellence in governance, strategy, risk management and transparent use of climate-related targets. In addition, we remain open to strategies that will emerge from markets regulating increased transparency and active participation in collective environmental objectives. We anticipate our ESG programs and activities will continue to evolve in the coming years.

As we pursue strategies to advance our ESG programs, we mindfully observe the socially conscious ethos of our founding family, who continue to invest in their communities. This spirit will continue to positively influence Amkor's activities in the ESG space.

LEGAL DISCLAIMER

This report and index contain forward-looking statements. The forward-looking statements involve risk, and actual results may differ materially from any future results expressed or implied herein. Please refer to our most recent periodic reports with the U.S. Securities and Exchange Commission on Form 10-K, Form 10-Q, and subsequent filings before making any investment decision with respect to our securities.

We welcome your comments and feedback at esg@amkor.com.